



10<sup>th</sup> June 2020

Ms Christine Berg  
Head of Unit  
E3 Single European Sky

By email.

Dear Ms. Berg,

The Professional Staff Organisations (PSOs) thank you for your invitation to the workshop on the Performance Scheme scheduled to be held on the 16<sup>th</sup> of June.

In response to the information contained in the invitation on the performance scheme workshop, we are bewildered as to the change in approach to the traffic risk sharing mechanism. Understaffed ANSPs complied with the traffic risk sharing mechanism while traffic was growing at a higher rate than anticipated and refunded the airlines accordingly. Now that ANSPs need to benefit from the protections the scheme affords, it seems that airline lobbying takes precedence over existing, lawful regulation.

The PSOs have been continually excluded from discussions on the recovery from the Covid-19 crisis. This confirms our doubts that our contributions have been undervalued and the impression that our input has been nothing but window-dressing for quite some time now.

Considering this, the PSOs have two fundamental questions:

- **Why is such poor consideration given by the European Commission to the financial difficulties of European ANSPs and social consequences towards ATM/ANS staff?**
- **Why are the inputs and views of ATM/ANS staff viewed with a lower level of prominence and value than other stakeholders?**

Following last week's communication where the PSOs expressed our growing discomfort about remarks towards ATM workers, we will not attend the workshop on the Performance Scheme.

The PSOs continue to believe that ATM/ANS sector has to be protected in the same way that other aviation sectors are. The withdrawal of the 2 options for RP3 performance scheme would be considered as a concrete sign of a change in the European Commission's understanding of ATM/ANS industry difficulties. It would be a clear sign that would allow the PSOs to resume their engagement with DG MOVE.

Yours sincerely

Volker DICK, President of ATCEUC

Josef MAURER, Head of Aviation and Operations, ETF

Frédéric DELEAU, IFATCA (Acting) Executive Vice-President Europe

Costas Christoforou, IFATSEA Director Europe

Fernando Lopes, President of IFAIMA

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