









Mr Hendrik Hololei European Commission Director-General DG Mobility and Transport

By e-mail: hendrik.hololei@ec.europa.eu

Brussels, 10<sup>th</sup> of November 2016

Dear Mr Hololei,

The undersigned organisations, representing the PSOs in the ICB, would like to draw your attention to the event that happened on the ICB meeting of the 25<sup>th</sup> October.

During ICB61, Staff representatives were shocked and disturbed by some statements of the ICB Chairman.

- The Chairman opened the meeting by giving his own views on the comments produced by one member, namely ATCEUC. The main argument underpinning the Chairman's speech is that ATCEUC's comments would be presumably solely driven by the hidden will of ATCEUC to protect the "lifestyle" of its members.
- In a second step, the Chairman unilaterally decided not to take into account ATCEUC comments.

All Staff representatives felt offended and cannot accept that the Chairman of the ICB makes such discriminatory statements

This is inconsistent with the ICB Terms of Reference "The role of the Chairman will be that of an unbiased facilitator for a constructive and balanced dialogue between participants to achieve ICB objectives.".

It is also completely unacceptable that the Chairman decided not to take into account the comments of a member of the ICB as the terms of reference state "The ICB shall not vote and in giving its opinion should endeavour to reach consensus. In the event that a consensus is not possible, the Commission will take the differing views into account."

As it stands, we are losing confidence in the Chairmanship, and the institution of the ICB risks being undermined. We wish to reaffirm our commitment for the ICB to be a place where dialogue and exchange of views of all the stakeholders are shared in an impartial way.

The Staff representatives are keen to solve the difficulties the ICB is facing, taking into account the fundamental values of this body.

We kindly request that you ensure the ICB meetings are chaired in accordance with the ICB terms of Reference, and create a constructive atmosphere for fruitful and professional exchanges.

We remain at your disposal for any clarification.

Yours sincerely,

Volker Dick, Air Traffic Controllers European Unions Coordination (ATCEUC)
Johan Glantz, European Cockpit Association (ECA)
François Ballestero, European Transport Workers' Federation (ETF)
Tom Laursen, International Federation of Air Traffic Controllers' Associations (IFATCA)
Costas Christoforou, International Federation of Air Traffic Safety Electronics Associations (IFATSEA)

CC: Mr Cornelis Filip, DG MOVE, Director for aviation Mr Castelletti Maurizio, DG MOVE, Head of Unit